

## Sparrow Vision Insurance Comparison

January 1, 2022

Vision Services Plan		
	Base Plan	Buy Up Plan
Annual Deductible	No deductible	
<b>Preventative</b>		
Vision Exams	100% Covered	100% Covered
<b>Prescription Glasses</b>	<b>\$25 copay</b>	<b>\$25 copay</b>
Frame	\$150 allowance for frames \$170 allowance for featured frames Included in above copay	\$200 allowance for frames \$220 allowance for featured frames Included in above copay
Lenses	Single vision, lined bifocal and lined trifocal. Polycarbonate Lenses for children Every calendar year Included in above copay	Single vision, lined bifocal and lined trifocal. Polycarbonate Lenses for children Every calendar year Included in above copay
Lens Enhancements	Scratch Resistent Coating - \$0 copay Standard Progressive Lenses - \$0 copay Premium Progressive Lenses - \$95 - \$105 copay Custom Progressive Lenses - \$150 - \$175 copay Anti-reflective coating - \$41 - \$85 copay	Scratch Resistent Coating - \$0 copay Standard Progressive Lenses - \$0 copay Premium Progressive Lenses - \$25 copay Custom Progressive Lenses - \$25 copay Anti-reflective coating - \$25 copay
<b>Contact Lenses (Instead of Glasses)</b>	<b>Up to \$60 copay</b>	<b>Up to \$60 copay</b>
Contact Lenses	\$150 allowance for contacts Contact lens fitting (fitting and evaluation) Every calendar year Included in above copay	\$200 allowance for contacts Contact lens fitting (fitting and evaluation) Every calendar year Included in above copay
<b>Diabetic Eyecare Plus Program</b>	<b>\$20 copay</b>	<b>\$20 copay</b>
Diabetic Eyecare Plus Program	Services related to diabetic eye disease, glaucoma, and age related macular degeneration. Retinal screening for eligible members with diabetes. Limitations and coordination with medical coverage may apply.	Services related to diabetic eye disease, glaucoma, and age related macular degeneration. Retinal screening for eligible members with diabetes. Limitations and coordination with medical coverage may apply.
<b>Extra Savings</b>		
Glasses and Sunglasses	20% savings on additional glasses and sunglasses	20% savings on additional glasses and sunglasses
Retinal Screening	No more than a \$39 copay on routine retinal screening	No more than a \$39 copay on routine retinal screening
Laser Vision Correction	Average 15% off the regular price or 5% off the promotional price. Discounts only available from contracted facilities	Average 15% off the regular price or 5% off the promotional price. Discounts only available from contracted facilities
Provider Expansion	Walmart and Costco frame allowance \$150	Walmart and Costco frame allowance \$200
<b>MONTHLY Rates</b>		
<b>Full Time</b>	<b>Base Plan</b>	<b>Buy Up Plan</b>
Caregiver Only	\$1.01	\$10.49
Two Person	\$11.31	\$28.49
Family	\$18.40	\$50.44
<b>Part Time</b>		
Caregiver Only	\$1.01	\$10.49
Two Person	\$11.31	\$28.49
Family	\$18.40	\$50.44
<b>MONTHLY COBRA Rates</b>		
Caregiver Only	\$6.13	\$15.80
Two Person	\$16.64	\$34.16
Family	\$23.87	\$56.55

This is a summary of *in-network* benefits provided by each carrier. Please refer to the Summary Plan Description for detailed information. Should any questions arise, contracts in effect will take precedence.